



Academic Personnel Short Profile / Short CV

University:	University of Nicosia
Surname:	Antonacopoulou
Name:	Elena P.
Rank/Position:	Adjunct Faculty
Faculty:	School of Business
Department:	Management
Scientific Domain: *	Organizational Behaviour and Strategy

** Field of Specialization*

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
Ph.D. in Management	1997	Warwick Business School, University of Warwick, UK	Management	A Study of Interrelationships: The way individual managers learn and adapt and the contribution of training towards this process
B.A. (Honours) in Business Administration	1989	Philips College, Nicosia, Cyprus	Business Administration	
Certificate in Post-compulsory Education	1998	Warwick Teaching Certificate		



Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
Jan 2024	Present	University of Nicosia	Cyprus	Adjunct Faculty
Sept 2023	Present	Center for Business Research, Cyprus Business School	Cyprus	Senior Research Fellow
Sept 2023	Dec 2023	University of Cyprus	Cyprus	Adjunct Faculty



Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected – (max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2024	A New Man-Agement Manifesto: An Invitation		The Market	5	101-115
2	2023	A Competence Framework and Pedagogy for Responsible Management: Interweaving Ethics, Responsibility, and Sustainability	Laasch, O., Moosmayer, D.	Journal of Business Ethics	187	733-757
3	2023	Collaborative Inquiry through Reflexive Management Learning: Changing Change	Bento, R., Edwards, G., Grigg, C., Hawkins, B., Moldjord, C., Sklavenyti, C., Soh, W.G., Stokkeland, C.	Journal of Applied Behavioral Science	59(4)	541-555
4	2022	Partnering for Impact: A Grand Challenge and Design for Co-creating a Just, Resilient, and Flourishing Society		Journal of Applied Behavioural Sciences	58(4)	571–594
5	2022	The ‘New Normal’ in Work Life Balance: The Impact of Covid-19 and ‘Working from Home’ on Employees’ Boundary and Border Management	Adisa, T., Adekoya, O.D., Beaugard, A., Dickmann, M.	British Journal of Management	33(4)	1694-1709
6	2021	Leading Through Social Distancing: The Future of Work, Corporations and Leadership from Home	Georgiadou, A.	Gender Work and Organisation Journal	28	749–767
7	2020	Practising Entrepreneurship as Emplacement: The Impact of Sensation and Anticipation in Entrepreneurial Action	Fuller, T.	Entrepreneurship and Regional Development Journal	32 (3-4)	257-28
8	2020	Can Senior Management Sustain Engagement and Identification to Support Learning? Designing Communities and Defining Goals	Macpherson, A., Kiersch, C.	Journal of Strategy and Management	13 (1)	144-159



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9	2019	Organizational creativity as idea work: Intertextual placing and legitimating imaginings in media development and oil exploration	Coldevin, G., Carlsen, A, Clegg, S., Pitsis, T.	Human Relations	72(8)	1369–1397
10	2018	From Laurels to Learning: Leadership with Virtue	Bento, R.	Journal of Management Development	37(8)	624-633



Exhibitions (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)					
Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1	2024	Learning Leadership for Flourishing Through Responsibilization	International	Nicosia, Cyprus	Organiser and Chair
2	2022	Advancing Learning Leadership in the Military and Beyond	International	Toronto, Canada	Organiser and Chair
3	2016	Realizing Y-Our Impact	International	London, UK	Organiser and Chair
4	2007	Mastering Business Practice: Opportunities, Challenges, Future Prospects	International	London, UK	Organiser and Chair
5	2004	Learning Capability for Innovation and Competitiveness	International	Liverpool, UK	Organiser and Chair
6	2006-2007	GNOSIS industry forum	International	London Business School, UK	Organiser and Chair
7	2001-2020	GNOSIS Research seminar series	International	Various	Organiser and Chair
8	2005-2007	GNOSIS Doctoral School on Organisational Learning	International	Manchester, UK; Trento, Italy; Copenhagen, Denmark	Co-organiser and Co-chair
9	2024	Innovations in Leadership Development for Human Flourishing	International	Chicago, USA	PDW Organiser

*Specify venue, geographic location etc



Research Projects. List the five (5) more recent and other five (5) selected (max total 10)

Ref. Number	Date	Title	Funded by	Project Role*
1	2024-2025	Transdisciplinary Network for Impact Research and Practice: Enabling Sustainable-As-Flourishing Futures	Social Sciences and Humanities Research Council, Canada	PI
2	2017	Evaluation of the Future Hospitals Programme	Royal College of Physicians	Co-investigator and Co-grant holder
3	2014-2016	Project Management as a Dynamic Collaborative Social Practice: Collaborative Innovation Revisited	Project Management Institute (PMI)	Co-investigator and co-grant holder
4	2005-2009	Immortal Information and Through-life Knowledge Management (IITKM)	EPSRC	Principal Investigator and Co-grant holder
5	2003-2007	Individual and Organisational Learning Across Sectors	ESRC	Principal Investigator and grant holder
6	2003-2007	International Visiting Fellowships	ESRC	Principal Investigator and grant holder
7	2003-2005	Developing Skills in the NHS	Department of Health	Co-grant holder
8	2003-2005	Organisational Learning and Dynamic Capabilities: A Comparative Study	ESRC	Co-grant holder
9	1999-2001	Trainers' Self-assessment and Competencies Development System	EU - Leonardo Programme	Co-grant holder
10	2016-2018	Developing the Management Profession Award for the GNOSIS 2020 Realizing Y-Our Impact Research initiative	Society for the Advancement of Management Studies	Primary Investigator and Grant Holder



**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2023-2024	EU – ERC – Social Sciences and Humanities Advanced Grant Evaluation Panel	Member	Grant Evaluation
2	2004 – Present	Emergence, Complexity and Organization Journal	Subject Editor (Knowledge and Learning)	Editorial Responsibilities
3	2018	Journal of Business Ethics	Guest Editor	Special Issue “Responsible Management Learning: Change and Innovation For Sustainability, Responsibility, Ethics”
4	2012	International Journal of Knowledge Management Studies	Guest Editor	Special Issue “Strategic Organisational Learning In Turbulent Times: Ambidexterity and Absorptive Capacity Reconsidered”
5	2012	Management Learning	Guest Editor	Special Issue “Management Practising and Knowing: Dialogues of Theory and Practice”



**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Awarded by:
1	2024	AMLE Decade Best Paper Award	Academy of Management Learning and Education Journal – Academy of Management
2	2023	2023 SAPs Division Best Paper Award Runner up	Academy of Management SAPs Division USA
3	2023	JABS Journal 2022 Best Paper – Runner up	Journal of Applied Behavioural Sciences
4	2021	Best Paper Proceedings	Academy of Management MED Division. USA
5	2019	Best Paper of the Year (2019) Award	Human Relations Journal
6	2019	Best Critical Ethics Paper Plaque	Academy of Management, Critical Management Studies Division. USA
7	2017	AMLE Editor in Chief Nominated and Shortlisted	Academy of Management, Board of Governors. USA
8	2015	Recognition Award Plaque	Academy of Management, Board of Governors. USA
9	2015	Best International Symposium Award Plaque	Academy of Management, MED Division. USA
10	2015	Nominated and Shortlisted for the Best Paper Award	Academy of Management, Academy of Management Learning and Education Journal. USA



Other Achievements. List the five (5) more recent and other five (5) selected.(max total 10) (Optional Entry)

Ref. Number	Date	Title	Key Activities:
1	2024	Organiser and Chair of the International Symposium ‘‘Learning Leadership for Flourishing Through Responsibilization’’	Organising and chairing the symposium
2	2022	Organiser and Chair of the Workshop ‘‘Advancing Learning Leadership in the Military and Beyond’’	Organising and chairing the workshop
3	2016	Organiser and Chair of the GNOSIS 2020 Workshop ‘‘Realizing Y-Our Impact’’	Organising and chairing the workshop
4	2007	Organiser and Chair of the GNOSIS International Conference ‘‘Mastering Business Practice: Opportunities, Challenges, Future Prospects’’	Organising and chairing the conference
5	2004	Organiser and Chair of the GNOSIS Launch International Conference ‘‘Learning Capability for Innovation and Competitiveness’’	Organising and chairing the conference
6	2006-2007	Organiser and Chair of GNOSIS industry forum	Organising and chairing the forum
7	2001-2020	Organiser and Chair of GNOSIS Research seminar series	Organising and chairing the seminar series
8	2005-2007	Co-organiser and Co-chair of GNOSIS Doctoral School on Organisational Learning	Co-organising and co-chairing the doctoral school
9	2024	PDW Organiser for Innovations in Leadership Development for Human Flourishing	Organising the PDW
10	2023	Symposium Organiser for Human Flourishing: Towards a New Management Manifesto	Organising the symposium