



### Academic Personnel Short Profile / Short CV

<b>University:</b>	University of Nicosia
<b>Surname:</b>	Charalambous
<b>Name:</b>	Theo
<b>Rank:</b>	Adjunct Faculty
<b>Faculty:</b>	Business
<b>Department:</b>	Management
<b>Scientific Domain: *</b>	Hospitality Management & Tourism Planning and Development

*\* Field of Specialization*

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title
CDipAF (Postgraduate)	1980	Association of Chartered Certified Accountants (ACCA)	Business School London Metropolitan University	External Professional Examinations
M.H.C.I.M.A. Final Professional Award	1979	Hotel & Catering International Management Association (HCIMA)	Hotel School Westminster College	External Professional Examinations
Diploma in Nutrition & Catering Management	1978	The Royal Society of Health (UK)	Waltham Forest College	External Professional Examinations
O.N.D. Hotel & Catering Operations	1977	HCIMA & the Department of Education and Science (UK)	Waltham Forest College	N/A

### Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
01/2012	Present	Altius Boutique Hotel	Nicosia-Cyprus	Managing Director
09/2008	Present	University of Nicosia	Nicosia-Cyprus	Adjunct Faculty
03/2001	02/2004	A. Tsokkos Hotels PLC	Cyprus	Executive Director

### Exhibitions (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)

Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1	27 & 28/4/2012	Religious Travel and Tourism	International Conference	University of Nicosia	Chairman
2	25 & 26/11/2010	Tourism in Hard Times	International Conference	University of Nicosia	Chairman
3	1-5/10/2010	Modern School III (Slovakia)	International Conference	Klinetta Hotel, Athens, Greece	Keynote Speaker
4	13-17/6/2010	Annual Conference of the Euro-Mediterranean Restaurant Federation	International Conference	Zlatibor, Serbia	Keynote Speaker
5	7/6/2004	Managing Today- Managing Tomorrow	Annual International Management Conference	Manchester, United Kingdom	P. President HCIMA
6	6/9/2004	Hospitable London – Candidate City for the 2012 Olympics	HCIMA London Branch Conference	London, United Kingdom	P. President HCIMA
7	2-6/2/ 2004	The University for a Better World	UNIVERSIDAD 2004 – 4 <sup>th</sup> International Congress	Havana, Cuba	President HCIMA
8	12/11/2004	Faces and Places – The Human side of Hospitality	HCIMA Malta Conference	Valletta, Malta	President HCIMA
9	28 & 30/11/ 2003	World class Standards for Worldwide Industry	HCIMA International Conference	Limassol, Cyprus	President HCIMA
10	4/2/2003	Malta-EU Decision Time	Malta Hotels and Restaurants Association Conference (MHRA)	Valletta, Malta	President Elect HCIMA

\* Specify venue, geographic location etc

<b>Research Projects. List the five (5) more recent and other five (5) selected (max total 10)</b>				
<b>Ref. Number</b>	<b>Date</b>	<b>Title</b>	<b>Funded by</b>	<b>Project Role*</b>
1	05- 22/10/2013	Leonardo Da Vici Project for Teachers	EU/Slovakia	Partner, Advisor, Supporting
2	2013	Improving the Level of Language Learning in Schools	EU/Slovakia	Partner, Advisor, Supporting
3	Summer 2013	Accredited Courses of English Language	EU/Slovakia	Partner, Advisor, Supporting
4	Summer 2012	Teaching in Real Conditions / Module School of Reality	EU/Slovakia	Partner, Advisor, Supporting
5	2012	Conference Modern School III.	EU/Slovakia	Partner, Advisor, Supporting
6	2011	Conference Modern School II.	EU/Slovakia	Partner, Advisor, Supporting
7	28/9-3/10/2009	Manpower Development & Training	Private	Partner, Advisor, Supporting
8	Summer 2005	Manpower Development & Training	Private	Partner, Advisor, Supporting
9	2011& 2012	Feasibility study & renovation and reopening of the Churchill Hotel, Nicosia, Cyprus	Private	Managing Consultant
10	12/2007-1/2008	Preparation of recommendations for the Improvement of the performance of the Food & Beverage Departments of the Hotels of a Public Limited Company.	Private	Managing Consultant

\*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other

<b>Consulting Services and/or Participation in Councils / Boards/ Editorial Committees. List the five (5) more recent</b>				
<b>Ref. Number</b>	<b>Period</b>	<b>Organization</b>	<b>Title of Position or Service</b>	<b>Key Activities</b>
1	05/1997-05/2007	The Institute of Hospitality (UK) <u>Formerly:</u> The Hotel and Catering International Management Association)	<u>Positions Held:</u> President, President-Elect, Chairman of Ambassadors Chairman International Committee	Governance of the professional body representing the managers of the Hospitality, Leisure and Tourism Industries.
2	08/03-08/06	The Cyprus State Fairs Authority, Cyprus	Member of the Board of Directors	Policy and Governance
3	2005-2007	ITHM, Ministry of Tourism of Sri Lanka	International Board Advisor	Advising on Hospitality Education
4	1997-2000	National Council for Tourism -under the President of the Republic of Cyprus	Member of the Council	Advising on Tourism Policy
5	1995-2005	The Higher Hotel Institute of Cyprus	Member of the Board of Directors	Policy and Governance

<b>Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)</b>			
<b>Ref. Number</b>	<b>Date</b>	<b>Title</b>	<b>Awarded by:</b>
1	1988	Elected Fellow of the Hotel and Catering International Management Association (the youngest fellow worldwide).	Hotel and Catering International Management Association
2	1988	Awarded a Commemorative Medal during the Celebrations for the 50 Years of Waltham Forest College, London, UK (1938-1988), representing the graduates of the Hospitality Department for the decade 1970-80.	Waltham Forest College London, UK
3	1994	Appointed member of the European Foundation for the Accreditation of Hotel School Programmes in Europe-EFAH.	European Foundation for the Accreditation of Hotel School Programmes in Europe (EFAH)
4	1996	Declared Honorary President of the Cyprus Branch of the HCIMA (Hotel and Catering International Management Association).	HCIMA CYPRUS
5	1996	Received a Certificate of Recognition by the Mayor of Athens Mr. Demetris Avramopoulos, celebrating the Hundredth Anniversary from the revival of the First Olympic Games hosted by the City of Athens in 1896.	Municipality of Athens, Greece

6	1997	Elected at worldwide elections the first International Councillor of the Hotel and Catering International Management Association (HCIMA).	Hotel and Catering International Management Association
7	1997 & 1998	Received as Director & General Manager of the ALION BEACH HOTEL the HOLLY AWARD for 1997 and 1998, a distinction given to the best 100 Holiday Hotels of the World.	Touristik Union International (TUI)
8	2002	Elected the first ever International President of the Institute of Hospitality (formerly the Hotel & Catering International Management Association).	The Institute of Hospitality (UK)
9	2003	Received an official invitation by Her Majesty Queen Elizabeth and attended a Reception at Buckingham Palace, London (UK).	Her Majesty Queen Elizabeth
10	2004	Received an Honorary Dr. Certificate at the International Convention UNIVERSIDAD 2004, Havana, Cuba.	UNIVERSIDAD 2004, Havana, Cuba.

**Other Achievements. List the five (5) more recent and other five (5) selected.  
(max total 10)**

Ref. Number	Date	Title	Key Activities:
1	2002-2007	President-Elect, President, Past President	The Institute of Hospitality (Policy & Governance)
2	2002-2007	Company Director	The Institute of hospitality (Policy & Governance)
3	1999-2002	Chairman of the International Ambassadors	The Institute of Hospitality (Policy & Governance)
4	1997-1999	Chairman of the International Committee	The Institute of Hospitality (Policy & Governance)
5	1998-1999	Company Director	The Institute of hospitality (Policy & Governance)
6	1992-1993	Special Advisor to the Minister of Labour	The Higher Hotel Institute of Cyprus (Upgrading/Policy)
7	1997, 2002, 2005	Elected International Councillor (1 <sup>st</sup> in votes)	Hotel & Catering International Management Association
8	1994-1996	Committee Member (Committee No 19)	European Union-Cyprus Government Harmonisation
9	1984	Founding President	The HCIMA Cyprus International Group (Professional)
10	1976-1980	Member of the Executive Committee	National Union of Cypriot Students in England