



Academic Personnel Short Profile / Short CV

University:	UNIVERSITY OF NICOSIA
Surname:	GAITANAROU
Name:	AFRODITI
Rank/Position:	ADJUNCT FACULTY
Faculty:	SCHOOL OF BUSINESS
Department:	MANAGEMENT
Scientific Domain: *	HUMAN RESOURCE MANAGEMENT

** Field of Specialization*

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
PhD in Human Resource Management and Organizational Behaviour	2023	Athens University of Economics and Business	Department of Management Science and Technology	Social Networking Websites in Personnel Recruitment and Selection. The role of applicants' negative digital information.
MSc in Human Resource Management	2008	Athens University of Economics and Business	Department of Management Science and Technology	
BSc in Economic Shipping Studies	2005	University of Piraeus	Department of Shipping Studies	

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
01/10/2023	Today	University of Nicosia	Nicosia, Cyprus	Adjunct Faculty
01/09/2021	today	Athens Metropolitan College	Athens, Greece	Programme Leader of the undergraduate Programme of BA (Hons) Business Management
01/10/2018	30/06/2021	Athens Metropolitan College	Athens, Greece	Lecturer – Module Leader

Key refereed journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)

Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2023	Social Networking Websites in employee recruitment and selection. The role of negative information on applicants' self-disclosure.	Professor Dr. Nikolaou Ioannis	<u>International Conference</u> : Leading and Managing in the Digital Era, Athens, Greece		
2	2019	Social Networking Websites and Applicant Reactions in Personnel Recruitment and Selection.	Dr. Tsoni Evdokia	<u>Book</u> : Volume in Honor of Professor Nancy Papalexandris: An anthology on Human Resource Management, Organizational Behaviour and Special Issues in Management. Athens, Editions Benou		
3	2019	The role of applicants' negative information on social media in employee selection.	Professor Dr. Nikolaou Ioannis	<u>34th Annual Conference</u> of the Society for Industrial and Organizational Psychology (SIOP), Washington, D.C, USA		



4	2019	Social Networking Websites and Cybervetting in Personnel Selection.	Professor Dr. Nikolaou Ioannis	16 th Annual Student Conference of Management Science and Technology, Athens, Greece (Best paper award)		
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Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*
1	03/2024-today	AI in HR training	University of Piraeus	Post-Doc Researcher
2	03/2017-06/2023	Technology in Personnel Recruitment and Selection	Greek State Scholarship Foundation - IKY	Researcher

*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other