



### Academic Personnel Short Profile / Short CV

<b>University:</b>	University of Nicosia
<b>Surname:</b>	Iacovidou
<b>Name:</b>	Melpo
<b>Rank/Position:</b>	Assistant Professor
<b>Faculty:</b>	School of Business
<b>Department:</b>	Accounting
<b>Scientific Domain: *</b>	Quality Management, quality in higher education, business ethics

*\* Field of Specialization*

### Academic qualifications (list by highest qualification)

Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
PhD	2009	Middlesex University		<i>Development of Quality Management Systems in Higher Education Institutions Using a Stakeholder Approach, Middlesex University, U.K. 2009</i>
MBA	1986	Adelphi University		
BSc	1984	Indiana University of Pennsylvania		



### Employment history in Academic Institutions/Research Centers – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
April 2023	Present	University of Nicosia	Cyprus	Director, Erasmus+ & European University Alliance (NEOLAiA) Unit. Supervisor, Industry Liaison Office [UNIC] University Senate Member {audit} Assistant Professor – School of Business
March	March 2023	University of Nicosia	Cyprus	Director, Academic Compliance Office, Assistant Professor Associate Head, Dept. of Accounting.
2015	2017	University of Nicosia	Cyprus	Head, Office of Quality Audits, Head, Industry Liaison Office [UNIC] Assistant Professor Associate Head, Dept. of Accounting.

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2023	<i>Bank income smoothing behaviours under expansionary and recessionary economic environments; new evidence using microdata sample</i>	Eleftherios Aggelopoulos, Theofanis Papageorgiou, Vasilios Giannopoulos	International journal of finance and economics	DOI:10.1002/ijfe.2874	1-17
2	2023	European University initiative in enabling student success: How to Enable the Employability of University Graduates.	Tomášková, R., Andersson- Norrie, I., Piana, B. D., Chudy, A., & Madelaine, C.	Edward Elgar Publishing Ltd.	Edward Elgar Publishing Ltd., 2023. Vol. 14, No. 1/2	43-61
3	2019	A Methodology for Perpetually Enhancing Student Employability Through the QA Process and Based on Stakeholders Engagement	Pouyioutas, P. & Vrioni, A.	Proceedings in the 14th European Quality Assurance Forum organized by EUA, ENQA, EURASHE and ESU, Berlin, Germany	N/A	N/A
4	2018	“Developing a University CSR Framework using Stakeholder Approach: a Case Study of a Private University”.	Alexandros Antonaras, Paraskevi (Evi) Dekoulou	World Review of Entrepreneurship, Management and Sustainable Development [Special Issue on: University social Responsibility	Vol. 14, No. 1/2,	43-61

				International Models and Impacts]		
5	2018	Employee Business Ethics: A comparative study on employee perceptions	Antonaras, A., & Dekoulou, P.	International Journal of Research in Management & Business Studies	Vol. 5, Issue 3	pp.20-29
6	2014	The Impact Of The Economic Crisis On Higher Education In Cyprus: Marketing Services To Satisfy Internal Customers At The University Of Nicosia	Papasolomou, I., & Thrassou, A.	Conference Proceedings:7th Annual Conference of the EuroMed Academy of Business:"The Future of Entrepreneurship", Kristiansand,Norway, September 18-19	N/A	N/A
7	2015	Students' Perceptions on Plagiarism and Relevant Policies in Cyprus	Kokkinaki, A. I., & Demoliou Karanikis, C.	International Journal for Educational Integrity. Available at: <a href="http://edintegrity.springeropen.com/articles/10.1007/s40979-015-0001-7">http://edintegrity.springeropen.com/articles/10.1007/s40979-015-0001-7</a>	11(1)	P1-11
8	2011	"Measuring social return on investment using the EBEN GR Business Ethics Excellence Model"	Alexandros Antonaras, Chrysi Memtsa	Current Issues of Business and Law	Volume 6 Issue 1	69-89
9	2009	'An exploratory use of the stakeholder approach to defining and measuring quality: The case	Gibbs P & Zopiatis A	Quality in Higher Education	Vol 15 (2)	147-165



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ΦΟΡΕΑΣ ΔΙΑΣΦΑΛΙΣΗΣ ΚΑΙ ΠΙΣΤΟΠΟΙΗΣΗΣ ΤΗΣ ΠΟΙΟΤΗΤΑΣ ΤΗΣ ΑΝΩΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ  
CYPRUS AGENCY OF QUALITY ASSURANCE AND ACCREDITATION IN HIGHER EDUCATION



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		of a Cypriot Higher Education institution”				
10	2004	Quality as pedagogy of confinement: is there an alternative?	Gibbs P	Quality Assurance in Education	Vol 12 (3)	113-119

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*
1	2024-2027	NELOAiA: European Commission {European University Alliances}, 2023 – 2027, Member of the Executive Committee, Senior Administrator, Funding 14.4 million	Erasmus Programme- EC	Project Management- Researcher
2	2019-2021	LIFETWO: Learning Interculturality From Religions Towards Outreach Activities. Erasmus + Programme under the Lifelong Learning Programme	Erasmus Programme under the Lifelong Learning Programme	Researcher
3	2019-2022	SHIFT: Schools Harnessing Inclusive Facilitator Technology, Erasmus + Programme under the Lifelong Learning Programme	Erasmus Programme under the Lifelong Learning Programme	Researcher
4	2016- 2018	European Dimension in Qualifications for the Tourist Sector (EurDiQ) Project, Erasmus + Programme	Learning Programme Learning Programme	Researcher
5	2010-2013	IPPHEAE Project- 'Impact of Policies for Plagiarism in Higher Education across Europe'	Erasmus Programme under the Lifelong Learning Programme	Researcher
6	2010 –2012	UNILO - Promoting the EQF Learning Outcomes Approach within European Universities, Leonardo Da Vinci, Lifelong Learning Programme, Mar 2010 –Feb 2012, €29,720, (total fund approximately €399,272),	EACEA	Researcher

\*Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other



**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.  
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2020 - Present	Foundation for the Management of European Lifelong Learning Programmes, Cyprus	National VET Team	
2	2012 - present	UNIC	Project Supervisor, Industry Liaison Offices,	
3	2015 – Present	HELIX Incubators	Board of Directors	
4	2013-present	Cyprus Ministry of Commerce, Energy, Industry and Tourism	Technical Expert, Ministry of Commerce, Energy, Industry and Tourism,	
5	2016- 2021	CYAQ	Board of Directors, Cyprus Association for Quality (CYAQ),	
6	2017- 2021	ΠΑΝΕΠΙΣΤΗΜΙΟ ΠΑΤΡΩΝ	Statutory member of the Electoral Body, University of Patras	



**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.  
(max total 10) (Optional Entry)**

Ref. Number	Date	Title	Awarded by:
1	1980-1984	A.G Leventis Foundation scholarship recipient, for undergraduate studies	
2	1984-1986	A.G Leventis Foundation scholarship recipient, for graduate studies	
3	1986	Graduated with Distinction, Adelphi University (M.B.A)	