



Academic Personnel Short Profile / Short CV

University:	University of Nicosia
Surname:	Komodromou
Name:	Janell
Rank/Position:	Adjunct Faculty
Faculty:	Business
Department:	Management
Scientific Domain: *	Management

* Field of Specialization

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
PhD	2014	Aston University	Aston Business School	Work=life balance benefits: Employee attitudes and behaviors through the lens of social exchange theory
MBA	1992	Iowa State University	Business Administration	Problems encountered with international employee benefits
BS	1987	Iowa State University	Mathematics	

Employment history in Academic Institutions/Research Centers – List by the three (3) most recent				
Period of employment		Employer	Location	Position
From	To			
January 2019	Present	Iowa State University	Ames, Iowa, USA	Associate Teaching Professor
February 2020	Present	University of Nicosia	Nicosia	Adjunct Faculty
September 2000	January 2013	Intercollege Larnaca	Larnaca, Cyprus	Lecturer

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2014	Do work-life balance benefits foster positive employee attitudes and behaviors? Insights from the public sector in Cyprus	Helen Shipton, Pawan Budhwar, Karin Sanders, Harry Barton	ANZAM conference, Sydney, Australia		
2	2014	Do work-life balance benefits foster positive employee attitudes and behaviors? Insights from Cyprus.	Helen Shipton, Pawan Budhwar, Karin Sanders, Harry Barton	Joint BAM HRM an SIG ESRC seminar series workshop, Manchester, UK		

Exhibitions (where applicable). List the five (5) more recent and other five (5) selected. (max total 10)					
Ref. Number	Date	Topic	International / Local	Location*	Role in Exhibition
1					

**Specify venue, geographic location etc*

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*
1				

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees. List the five (5) more recent (Optional Entry)				
Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2014	Annual Conference of the EuroMed Academy of Business 2014	Reviewer	

2	2013	Annual Conference of the EuroMed Academy of Business 2013	Reviewer	
3	2009	EURAM Annual Conference 2009	Reviewer	
4				
5				