



Academic Personnel Short Profile / Short CV

University:	University of Nicosia
Surname:	Michailidis P
Name:	Maria
Rank/Position:	Professor
Faculty:	School of Business
Department:	Management
Scientific Domain: *	Human Resource Management, Organizational Behavior, Industrial/Organizational Psychology, Artificial Intelligence & Blockchain

** Field of Specialization*

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title (Optional Entry)
Doctor of Education in Educational Leadership	1996	University of Massachusetts, Lowell, Massachusetts, USA	Educational Leadership	<i>"A study of factors that contribute to stress within international students."</i>
Master of Arts in Community-Social Psychology	1988	University of Lowell-University of Massachusetts, Lowell, Massachusetts, USA	Psychology	<i>"Job Satisfaction related to customer satisfaction influence by employee and customer education."</i>
Master of Arts in Clinical Psychology	2002	University of Indianapolis, Indianapolis, Indiana, USA	Psychology	<i>"Teenage suicide: The Case of Kay"</i>



Bachelor of Science Business Administration- Management (Major) Computer Science (Minor)	1983	University of Lowell-University of Massachusetts, Lowell, Massachusetts, USA	Management & MIS	
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Employment history in Academic Institutions/Research Centers – List by the three (3) most recent				
Period of employment		Employer	Location	Position
From	To			
10/2020	Now	University of Nicosia/Makridakis Open Forecasting Center/IFF	Nicosia, Cyprus	Director
10/2015	Now	University of Nicosia	Nicosia, Cyprus	Professor
4/2012	4/2017	University of Nicosia	Nicosia, Cyprus	Dean School of Business

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2024	The Challenges of Blockchain Technology and its Impact on Human Resources	Demetriou, G., Demetriou, S	In M. Themistocleous (Ed.), <i>Handbook of Blockchain Technology</i> . Edward Elgar Publishing, UK		216-243
2	2024	<i>Exploring Metaverse Learning Knowledge and Acceptance: A Study of Students' Opinions</i>	Ktoridou, D., Epaminonda, E., .Efthymiou, L.	In Proceedings of the 2024 IEEE Global Engineering Education Conference,		In Print



		<i>in Higher Education</i>		EDUCON May 2024		
3	2022	<i>The relationship of strategy and technology in education: Bidirectional pedagogical considerations</i>	Efthymiou, L., Epaminonda, E., Ktoridou, D	Proceedings of IEEE Global Engineering Education Conference, EDUCON 2022	ISBN 9781665444347	2099-2113
4	2021	National Systems of Innovation Using an Application on EU data	Korres, George M	IGI Global, Hershey PA, USA	ISBN1 0: 1799834794 DOI: 1.4018/978-1-7998-3479-3	1526-1536
5	2019	Spatial design and Political Development: The case of EU	Kokkinou, Aikaterini; Ladas, Christos	In Spatial Design and Local Development: Theory, Policies and Case Studies (ebook).	ISBN: 978-960-93-9831-2	190-209
6	2018	The Challenges of AI & Blockchain on HR Recruitment Practices		Journal Cyprus Review	Vol. 30, No2, ISSN:1 015 - 2881	169 - 180
7	2017	Handbook of Research on Policies and Practices for Sustainable Economic Growth and Regional Development	Korres M.G.; Kourliouros E.;	IGI Global, Hershey PA, USA 17033-1240	(ISBN 13:978 15225 24588) (DOI:1 0.4018/978-1-5225-2458-8)	
8	2017	Unemployed: Training & Development, Employability and Social Support	Michailidis E.; Gantzias G.	In Korres M.G., Kourliouros E. and Michailidis M.P., Handbook of Research on Policies and Practices for sustainable Economic Growth and Regional Development, IGI Global, Hershey PA 17033-1240	(ISBN 13:978 15225 24588) (DOI:1 0.4018/978-1-5225-2458-8)	72-85



9	2012	Women at work equality versus inequality-barriers for advancing in the workplace	Morphitou N.R.; & Thoephylaktou I.	International Journal of Human Resource Management, Taylor & Francis	DOI:10.1080/09585192.2012.665071	1-15
10	2010	Temporal Acculturation and Acculturative Distress in Greek Cypriots	Marios A.; Dipli C.	African Immigrants Living with HIV in the UK: An Evaluation of Health Prevention Programmes in Phellas C. (ed) Sociological Perspectives of Health & Illness: A Reader	1443825484	317

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)

Ref. Number	Date	Title	Funded by	Project Role*
1	2016-2021	"Advancing effective institutional models towards cohesive teaching, learning, research and writing development"	Cost-Action	Researcher
2	2013-2015	"Reducing the occupational segregation by gender"	Ministry of Labour and Social Insurance, Cyprus	Researcher – trainer
3	2012-2015	Actions for reducing the gender pay gap; "Enlargement of the labor market and employment conditions of social cohesion- Operational Program-Employment, Human Capital and Social Cohesion"	Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus and the European Social Fund	Researcher – trainer
4	2008-2010	"FINALIST FINAncial Literacy Stimulation" (contribute to the impact of Social changes and the role of Social Work both as a discipline and as a profession).	Grundtvig Multilateral Project	Researcher



5	2005-2008	“EUSW-A European Platform for Worldwide Social Work” (contribute to the impact of Social changes and the role of Social Work both as a discipline and as a profession)	Socrates/Erasmus Thematic Network	Researcher – Group Leader
6	2006-2007	“Individualized Approach-Career Counselling for the Unemployed in Cyprus”	European Social Fund & Cyprus Ministry of Labour and Social Insurance, Department of Labour	Career Counsellor
7	2005-2007	“Women workers and entrepreneurs in the ICT sector”	Leonardo Da Vinci WISE project	Researcher
8	2003-2004	“Stress experienced by Cypriot women in the new millennium”	Cyprus Ministry of Education & Culture & Radio Athena	Researcher

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

**Academic Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent (Optional Entry)**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2013-on	JHRM- International Journal of Human Resource	Reviewer of IJHRM-International Journal of Human Resource Management, Rutgers, UK	Reviewer
2	2013-2014/ 2022-on	Hellenic Quality Assurance Agency for Higher Education in Greece	External Examiner for HQAA (Hellenic Quality Assurance Agency for Higher Education in Greece) HAHE (Hellenic Authority for Higher Education)	External Quality Assurance Examiner



3	2011-2014	National University of Ireland (NUI) Maynooth, Ireland	External program Examiner for HRM/HRD Masters programs at National University of Ireland (NUI) Maynooth, Ireland	External Program Examiner
4	2016-on	Cyprus State Scholarship Foundation	Member of the Council of the Cyprus State Scholarship Foundation	Member
5	2024-on	<ul style="list-style-type: none">IEEE- EDUCON Global Engineering Education Conferences	Reviewer of IEEE EDUCON conference papers	Reviewer

Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected. (max total 10) (Optional Entry)

Ref. Number	Date	Title	Awarded by:
1	2013-today	Keynote Speaker-University of Aegean, Greece Summer School in NAXOS Education, Life Long Learning and Local Development & Entrepreneurship, Innovation and Local Development	University of Aegean, Greece Summer School, Greece
2	2013	Invited Speaker on Combating Gender Occupational Segregation & Combating Gender Segregation in Employment-Provision of Training Services among Career Consultants, Educators and Parents. Actions for reducing and Social Cohesion 2007-2013) implemented by the Ministry of Labour and Social Insurance, Department of Labour Relations and co-financed by the European Social Fund	Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus
3	2016 & 2015	Keynote Speaker at Yinalitheia Cyprus Women's Conference, Limassol Cyprus	Yinalitheia Cyprus



4	2016	Keynote Speaker at Cyprus Women's Symposium. A.G. Leventis Scholars Association, Nicosia Cyprus	A.G. Leventis Scholars Association
5	2015	Keynote speaker at University of Paris, Sorbonne Conference on: Women in Top Management Teams: Trends and future Challenges	University of Paris, Sorbonne, France
6	2012	Invited Speaker on Job Classification/Job Evaluation, Session Coordinator. Equal Pay Between Men and Women. Tripartite Conference. Tackling gender pay gap best practices around four perspectives. Limassol, Cyprus	Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus
7	2007	Keynote Speak at EUSW Summer School Social Work in an Intercultural Context; Fachhochschule Vorarlberg, University of Applied Science, Dornbirn (Austria)	EUSW, Austria
8	2010-on	Invited Speaker for the Cyprus Productivity Authority	Cyprus: Programs for the Unemployed, Euro pass
9	2010-on	Invited Speaker for the Cyprus Police Academy	Cyprus Police Academy
10	2023	Invited Speaker at International Conference CyOSH 2023 The Cyprus Safety and Health Association (CYSHA), "Digitalization and New forms of work",	Nicosia, Cyprus