

Curriculum Vitae

Name: **Maria P. Michailidis**
School of Business
Professor

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Education

Graduate work:

Doctor of Education, Educational Leadership, 1996
University of Massachusetts,
Lowell, Massachusetts, USA

Dissertation: *A study of factors that contribute to stress within international students.*

Master of Arts in Community-Social Psychology, 1988
University of Lowell-University of Massachusetts,
Lowell, Massachusetts, USA

Thesis: *Job Satisfaction related to customer satisfaction influence by employee and customer education.*

Master of Arts in Clinical Psychology, 2002
University of Indianapolis,
Indianapolis, Indiana, USA

Thesis: *Teenage suicide: The Case of Kay*

Undergraduate work:

Bachelor of Science, Business Administration - Management, 1983
University of Lowell-University of Massachusetts,
Lowell, Massachusetts, USA

Diplomas:

Diploma in Psychotherapy (PCA), 2002 (1998-2002). Full Member of PAP, EAP
Czech Institute for the Person-Centered Approach, Brno, Czech Republic

Diploma in Occupational Testing, 1999 (Vocational Guidance). SHL (UK)

Diploma for the administration and scoring of ATHENA TEST, 1999 & 2004,
By Dr. Paraskevopoulos, Athens, Greece.

Diploma in Clinical Supervision for Supervisors (2020-2021). Hellenic Focusing Center, Athens
Greece.

Diploma in EMDR Therapy (Eye Movement Desensitization and Reprocessing) (2020-2022)
Institute for Trauma Treatment, Athens Greece.

Positions Held

(a) Cyprus:

- **Director of the Makridakis Open Forecasting Center (MOFC)**, University of Nicosia, Cyprus 2020-present
- **Dean of:** School of Business, University of Nicosia Cyprus 2012-2017
- **Professor**, School of Business, (Management & MBA), University of Nicosia, Nicosia Cyprus 2015-present
- **Head of:** Management & MIS (knowledge Management & Human Resources) Department School of Business, University of Nicosia Cyprus 2008-2012
- **Associate Professor**, School of Business, (Management & MBA), University of Nicosia/Intercollege, Nicosia Cyprus 2005-2015
- **Assistant Professor**, School of Education & School of Business, (Management & MBA), Intercollege, Nicosia Cyprus 1996-2004
- **Head of:** School of Education, Intercollege, Nicosia Cyprus 2001-2003
- **Coordinator of:** School of Education, Intercollege, Nicosia Cyprus 1996-2001
- **Coordinator (acting) of:** MA Psychology, Intercollege, Nicosia Cyprus 1997-8
- **Lecturer**, Part time in *Communication, Communication in a Multicultural Society, Team & Group Work, Motivation*, Cyprus Police Academy, 2005-present
- **Lecturer**, Part time in *Organizational Behavior & Human Resource Management*, Mediterranean Institute of Management (MIM) Nicosia Cyprus, 2009-present
- Career Counsellor, Gnosis, Career Counselling Center, Nicosia Cyprus, 1999-2000.
- **Counsellor**, Intercollege Counselling Center, Psychotherapist, Nicosia, Cyprus, 2001-2007

(b) USA:

- **Lecturer**, University of Massachusetts, Lowell, MA U.S.A. Psychology Department/University College, 1988-1996

- **Consultant, and Coordinator** of Home Health Care Department LoMedCo (Medical Company), dealing with issues related to the Department of Public Welfare and Medicare, Lowell, MA U.S.A., 1984-1996
- **Registration Center Coordinator**, Middlesex Community College, Lowell, MA U.S.A., 1991-1992
- **Test Administrator for the Miller Analogies Test** - The Psychology Corporation, Lowell, MA U.S.A., 1993-1996.

Research Funding

1. **Researcher** (2016-2021): CA15221 – Cost Action “*Advancing effective institutional models towards cohesive teaching, learning, research and writing development*”.
2. **Researcher-Trainer** (2013-2015): “*Reducing the occupational segregation by gender*”. Development of Manuals and Toolkits for training purposes and provision of training services for 120 Career Chancellors, 10.000 teachers in primary and secondary education, and 5.000 parents. Ministry of Labour and Social Insurance.
3. **Researcher-Trainer** (2012-2015): “*Actions for reducing the gender pay gap; Enlargement of the labor market and employment conditions of social cohesion*” - Operational Program - “*Employment, Human Capital and Social Cohesion*” (2007-2013); Ministry of Labour and Social Insurance, Department of Labour Relations, Cyprus and the European Social Fund.
4. **Partner-Researcher** (2008-2010): Grundtvig Multilateral Project - “*FINALIST FINAncial Literacy Stimulation*” – (To stimulate and improve adult financial literacy among selected vulnerable groups). Member of the University of Cyprus team.
5. **Partner-Researcher** (2005-2008): Socrates/Erasmus Thematic Network - European Union – DG Education & Training “*EUSW – A European Platform for Worldwide Social Work*” (contribute to the impact of Social changes and the role of Social Work both as a discipline and as a profession). Member of the Board of the Thematic Network. Coordinator of the WG7: Research Group.
6. **Partner-Researcher** (2006-2007): “*Individualized Approach - Career Counselling for the Unemployed in Cyprus*” - Project sponsored by the EU-European Social Fund & Cyprus Ministry of Labour and Social Insurance, Department of Labour Categories dealt with Vulnerable groups: People with disability; Women; and Young adults (Via Consultancy Unit of Intercollege).
7. **Partner-Researcher** (2005-2007): Leonardo da Vinci WISE project – “*Women workers and entrepreneurs in the ICT sector*”. WISE has researched, identified and disseminated best practices in Europe to help women entrepreneurs in Information Communication Technologies / ICT supported sector
8. **Primary Investigator** (2003-2004): Ministry of Education & Culture & Radio Athena, “*Stress experienced by Cypriot women in the new millennium*”.
9. **Partner** (2000): UNOPS, “*The Problems of Mental Patients and their families*”.

Research & Publications

Journal Guest Editor:

1. **Michailidis, Maria** (2023), *Journal of Regional & Socio-Economic Issues*, Vol. 13, No.1, January: ISSN: 20491409
2. **Michailidis, Maria** (2022), *Journal of Regional & Socio-Economic Issues*, Vol. 12, No.1, January: ISSN: 20491409
3. **Michailidis, Maria** (2015), *Journal of Regional & Socio-Economic Issues*, Vol. 5, No.3, September: ISSN: 20491409

Books Edited:

1. Korres, M.G, Kourliouros, E. and **Michailidis, M. P.**, (2017), *Handbook of Research on Policies and Practices for Sustainable Economic Growth and Regional Development*, IGI Global, Hershey PA 17033-1240, USA (ISBN13: 9781522524588) (DOI: 10.4018/978-1-5225-2458-8).
2. **Michailidis, M.**, Fargion, S., and R. Sanders (Eds.) (2008), *Research Synergies In Social Professions* Carocci editore, Italy, (ISBN 978-88-430-4785-7).
3. Freitas M., Frost E., Friesenhahn G., and M. **Michailidis** (Eds.) (2005), *Children, Young People and Families Examining Social Work Practice in Europe*. Carocci editore, Italy, (ISBN 88-430-3265-8).

Chapters in Books:

1. **Michailidis, M.**, Demetriou, G., Demetriou, S., (2024), “The Challenges of Blockchain Technology and its Impact on Human Resources”. In M. Themistocleous (Ed.), *Handbook of Blockchain Technology*. Edward Elgar Publishing, UK pp.216-243.
2. Korres, G., Papanis, E., **Michailidis, M.**, (2021). “Regional Development and Cross-sectoral Flows: An Empirical-Study of Location-Coefficient in Greek Regions”. In Kalampokidis et al (Ed.) in *Social Sciences and Geography: Theory, Methods and Techniques of Spatial Analysis*. (In Greek), University of the Aegean-Department of Geography. ISBN: 978-618-00-2640-5. pp. 235-258.
3. Korres, George M. & **Michailidis P. Maria**, (2021). “National Systems of Innovation Using an Application on EU data”. IGI Global-ISBN10:1799834794, DOI: 10.4018/978-1-7998-3479-3. pp.1526-1536.
4. Kokkinou, A., Ladas, C., **Michailidis, M.** (2019). “Spatial design and Political Development: The case of EU” in *Spatial Design and Local Development: Theory, Policies and Case Studies*” (ebook), ISBN: 978-960-93-9831-2. Greece, pp.190-209.
5. **Michailidis, M. P.**, Michailidis, E. & Ganztias, G. K. (2017). “Unemployed: Training & Development, Employability and Social Support”. In Korres, M.G, Kourliouros, E. and Michailidis, M. P., *Handbook of Research on Policies and Practices for Sustainable Economic Growth and Regional Development*, IGI Global, Hershey PA 17033-1240, USA, pp 72-85.
6. Marios, A., **Michailidis, M. P.**, Dipli, C. (2010). “Temporal Acculturation and Acculturative Distress in Greek-Cypriots” In Phellas, C.N, *African Immigrants Living with HIV in the UK: An Evaluation of Health Prevention Programmes* in C. Phellas (ed.) *Sociological Perspectives of Health & Illness: A Reader*, Cambridge: Cambridge Scholars Publishing, ISBN 1443825484 pp 299-317.
7. Marios, A., **Michailidis, M. P.**, Dipli, C. (2010). “The Effects of Acculturative Distress in Cypriot Young Adults”. In Koulierakis, G. et al., (ed.), *Health & Clinical Psychology: From Research to Practice*. Papazisis Publishing ISBN 9789600225020. Pp189-205.
8. Ciot G. and **Michailidis, M. P.** (2008). “Romanian representations of disability,” In Michailidis M., Fargion, S. and R. Sanders, *Research Synergies in Social Profession*, Carocci editore, Italy, pp 158-171.

9. **Michailidis, M. P.** (2008). "Gender-Related Work Stressors in Tertiary Education". In David R. Buckholdt and Gale E. Miller (ed.). *Faculty Stress*. The Haworth Press. pp.193-209.
10. Panagiotopoulos C. and **Michailidis, M. P.** (2008). "Towards the Restructuring of The Cypriot Social Welfare System: An ongoing process". In Friesenhahn, G. J et al. (Ed.) *Restructuring Social Welfare by the Exclusion of Social Work*. Carocci editore, Italy. pp 63-69.
11. **Michailidis, M. P.** and Panagiotopoulos, C. (2007). "The Social Welfare Services, Policy, Practice, and Education in Cyprus". In Hamburger, F., Hirschler, S., Sander, G., Wöbcke, M., (Eds.): *Ausbildung für Soziale Berufe in Europa. Band 4. Frankfurt am Main, Germany- Social Work Education in Europe Education for Social Professions in Europe*, ISS Gemeinnütziger e.V., pp 159-165.
12. Berg A. and **Michailidis, M. P.** (2005). "Single Mothers and the effects of intensive aid on the quality of their lives: The Examples of the Netherlands and Cyprus". In Freitas, M., Frost, E., Friesenhahn, G., and **Michailidis, M.**, (Eds). *Children, Young People and Families Examining Social Work Practice in Europe*, Carocci editore pp. 99-119.
13. **Michailidis, M. P.** (2004). "Barriers to Cross-Cultural Communication of International Students in Host Countries". In Leigh, J. and Loo, E. (Eds), *Outer Limits: A reader in Communication across Cultures*, Melbourne, Australia, Language Australia, pp. 49-71.
14. **Michailidis, M. P.** (2004). "European Social Work-CYPRUS". In Campanini, A. & Frost, E.(Eds). *European Social Work Communalities and Differences*, Carocci editore, Italy, pp. 29-36.

Refereed Journal Articles:

1. Korres, George M.; Louca, Charalambos; Papanis, Efstratios, **Michailidis, Maria**; (2020). "The Social-Economic Effect of Pandemics-Covid-19: A Study for Europe" *Journal of Regional & Socio-Economic* Vol. 10, No.2, January, pp. 48-58. ISSN: 20491409.
2. Korres, George M.; Kokkinou, Aikaterini; Louca, Charalambos; **Michailidis, Maria**; Papanis, Efstratios, (2019). "The Eurozone Financial Crisis: Lessons and Prospects" *Journal of Regional & Socio-Economic* Vol. 9, No.1, January, pp. 21-32. ISSN: 20491409.
3. Korres George M.; **Michailidis, Maria**; Louca, Charalambos and Papanis, Efstratios, (2019). "The Agenda of Entrepreneurship and Innovation Activities in E.U.", *Journal of Regional Socio-Economic Issues*, Volume 9, Special Issue 1, June, pp.: 45-54. ISSN: 20491409
4. Korres, George M.; **Michailidis, Maria**; Louca, Charalambos and Papanis, Efstratios, (2019). "A Review for Regional Growth: European Policies & Perspectives", *Journal of Regional Socio-Economic Issues*, Volume 9, Issue 2, June, pp.: 43-54. ISSN: 20491409
5. Korres, George M.; **Michailidis, Maria**; Louca, Charalambos and Papanis, Efstratios, (2019). "A Note for the Modelling and Measurement of Statistical Methods of Innovation Activities", *Journal of Regional Socio-Economic Issues*, Volume 9, Issue 3, September, pp.: 1-21: ISSN 2049-1409.
6. Louca, Charalambos; Kokkinou, Aikaterini; **Michailidis, Maria**; Papanis, Efstratios and Korres, George M (2018) "Enterprise Resource Management and Productive Efficiency: An

Approach through Stochastic Frontier”, *Journal of Regional Socio-Economic Issues*, Volume 8, Issue 3, pp.5-14: ISBN: 20491395.

7. **Michailidis, M. P.** (2018), “The Challenges of AI & Blockchain on HR Recruitment Practices”, *Journal Cyprus Review*, Fall 2018 Vol 30 Number 2, pp. 169-180 (ISSN:1015-2881(Print), ISSN:25478974(online)).
8. **Michailidis, M. P.**, Morphitou, N. R. & Theophylaktou, I. (2012). “Women at work equality versus inequality – barriers for advancing in the workplace”, *International Journal of Human Resource Management*, Taylor & Francis. DOI:10.1080/09585192.2012.665071, pp. 1-15.
9. **Michailidis M. P. & Dracou, N.**, (2011). “The Job Redesigning Process: A Study of Medical Representatives using the Job Characteristics Model” *The Business Review, Cambridge. Hollywood: Summer*. Vol.17, Iss.1; ISSN 1540-1200 pp. 228-235; (ProQuest document).
10. **Michailidis M.P.**, Evripidou, S, and Hassid, J. (2009). “FINALIST-Financial Literacy Stimulation: The Case Study of Cyprus”, Proquest (ABI) web site. *The Business Review, Cambridge. Hollywood: Summer 2009*. Vol.12, Iss.2; pp. 269-277; ProQuest document ID: 1778498911).
11. **Michailidis, M. P.** (2008). “Gender-Related Work Stressors in Tertiary Education”. *The Journal of Human Behavior in the Social Environment*, Vol. 17, 1 2, pp.197 – 213. The Haworth Press.
12. **Michailidis, M. P. & Georgiou, P.** (2005). “Employee Occupation Stress in the Banking”. *WORK: The Journal of Prevention, Assessment and Rehabilitation*, Vol. 24 pp. 123-137, IOS PRESS.
13. **Michailidis, M. P.** (2004). “Occupational Stress: A Threat to Organizational and Individual Well-Being”. *Journal of CyHRMA, Anthropos ke Ergasia*. Vol. 17, pp. 17-21, Levadiotis Press.
14. **Michailidis, M. P.** (2004). “Individual and Organization Stress in Higher Education”. *Journal of CyHRMA, Anthropos ke Ergasia*. Vol.18, pp. 25-32, Levadiotis Press.
15. **Michailidis, M. P. & Elwkia, M.** (2003). “Factors Contributing to Occupation Stress Experience by Individual Employed in the Fast Food Industry”. *WORK: The Journal of Prevention, Assessment and Rehabilitation*, Vol. 21, No. 2 pp. 125-140, IOS PRESS.
16. **Michailidis, M. P. & Andreas Asimenos** (2002). “Occupational Stress as it Relates to Higher Education, Individuals and Organizations”. *WORK: The Journal of Prevention, Assessment and Rehabilitation*, Vol. 19, No. 2, pp. 137-147, IOS PRESS.

Monographs:

Michailidis, M. P. (1993). “The Icon”, *In Perspectives and Visions in Leadership in Schooling, University of Massachusetts, Lowell, MA, U.S.A*, Vol. 1.645, 18-19.

Newsletter article:

1. **Michailidis, M, Louca, S. & Christou, C** (2006). “Unemployed Women and Entrepreneurship: Getting the “push” in developing skills in starting your own business”. *EUSW European Platform for Worldwide Social Work and Perspectives of Public Welfare*, December, 7-9.
2. **Michailidis, M, Ktoridou, D, & Gregoriou, G.** (2007). “Computer Literacy for Unemployed Women with low literacy skills: A case study at Intercollege, Nicosia Cyprus”. *EUSW European Platform for Worldwide Social Work and Perspectives of Public Welfare*, June, 16-17.

3. **Michailidis, M.** (2007). “Women in the work environment: Equal rights for unequal positions”. *EUSW European Platform for Worldwide Social Work and Perspectives of Public Welfare*, December, 10-11.

Local Magazines :

1. **Article:** “*Women, Family, Career and Stress*”, **IN BUSINESS**, August 2008, (1 page).

Newspaper Articles:

1. **Article:** “*The Glass Ceiling Stops Women*”. **Fileleftheros** Newspaper, April 5, 2008.
2. **Article:** “*Acculturative Distress in Young people*”. **Haravgi** Newspaper, February, 1, 2009.
3. **Article:** “*Work and Stress*”. **Simerini Newspaper**, March 15, 2005 (2 pages).

Press conferences:

“*Stress and Women*”. Intercollege, Nicosia March 15, 2005.

Research reports

Michailidis, M.P. (2007). “Stress experienced by Cypriot women in the new millennium”. Ministry of Education & Culture & Radio Athena.

Conference Presentations

1. Makridakis, S., Spiliotis, E., & **Michailidis, M.** (2024). *The value of avoiding overconfidence: Evidence from the M6 competition*. ISF Conference (International Symposium on Forecasting), Dijon France, June 30-July3, 2024
2. Michailidis, M. & Makridakis, S. (2024). *AI Applications in Business*. International Doctoral Summer School, University of Salerno, Italy. June 10-14, 2024
3. Ktoridou, D., Epaminonda, E., Efthymiou, L., & **Michailidis, M.** (2024). *Exploring Metaverse Learning Knowledge and Acceptance: A Study of Students’ Opinions in Higher Education*, Proceedings of the 2024 IEEE Global Engineering Education Conference, EDUCON May 2024
4. Efthymiou, L., Epaminonda, E., Ktoridou, D. & **Michailidis, M.** (2022). *The relationship of strategy and technology in education: Bidirectional pedagogical considerations*. Proceedings of IEEE Global Engineering Education Conference, EDUCON 2022, Tunis, Tunisia. 28 - 31 Mar 2022. ISBN 9781665444347. pp. 2099-2113
5. **Michailidis, M.P.**, Vogazianos, P., Fotiou, M. (2020). *Career Planning: Challenges Women Face in their place of Workplace*. European Academy of Occupational Health Psychology Conference, Nicosia, Cyprus. September 2020
6. **Michailidis, M.P.** (2019). *High Tech in Human Resources (HR): A Paradigm Shift*, Decentralized Conference (2019), Athens Greece 30 October-1 November, 2019
7. **Michailidis, M.P.**, Voukelatou, E., Michailidis, E. (2019). *Career Planning: Challenges Women Face in their place of Workplace*. European Association of Work and Organizational Psychology Conference, Turin, Italy. May 2019
8. **Michailidis, M.P.**, Neofytou, Y. (2018). *Work-Life Balance: A Vehicle Towards Reducing Unfair Practices*. International Human Resource Management (IHRM), annual conference, Madrid, Spain. p.19

9. **Michailidis, M.P.**, Voukelatou, E. & Michailidis. E. (2017). *Work-Life Balance: An Exploratory Study and the Way Forward*. European Association of Work and Organisational Psychology Conference, Dublin, Ireland.
10. **Michailidis, M. P.** (2016). *Stress in the Workplace: The Case Study of Cyprus*. European Academy Occupational Health Psychology Annual Conference, 11-13 April, Athens, Greece. ISBN: 978-0-9928786-2-7, pp. 213-214.
11. **Michailidis, M. P.** (2016). *Working Women: Obstacles and Challenges in Career Planning*. European Academy Occupational Health Psychology Annual Conference, 11-13 April, Athens, Greece. ISBN: 978-0-9928786-2-7, pp. 338-339.
12. **Michailidis, M. P.** (2015). *The Psychology of Whistleblowers*. Speak-up Conference, 22 October, Nicosia Cyprus.
13. **Michailidis, M. P.**, Michailidis, E. and Gantzias, G. K. (2014). Social Networking: Unemployed, Their Employability and Social Support. *Socio-Economic Sustainability, Regional Development and Spatial Planning: European and International Dimensions & Perspective*, Mytiline Greece, ISBN: 9789609360401, pp 115-122.
14. **Michailidis, M. P.**, Charalambous, M. & Michailidis, E. (2014). Leadership Skills for Managing People in the Police Force, *Eastern Academy of Management*, Newport Rhode Island, USA. 7-10 May, pp 1363-1392.
15. **Michailidis, M. P.**, Constantinou, A., & Kyriakidou, N. (2012). Factors Influencing Students' Choices for Higher Education Programs: The Role of Career Guidance, *ICERI2012 5th International Conference in Education Research & Innovation*, 19-21 November, Madrid, Spain, ISBN: 978-84-616-0763-1, pp. 1774-1783.
16. Pappasolomou, I., **Michailidis, M. P.**, & Iacovidou, M. (2012). Internal Marketing in the Tertiary Education in Cyprus: Perceptual Gaps within Key Stakeholder Groups. *ICERI2012 5th International Conference in Education Research & Innovation*, 19-21 November Madrid, Spain, ISBN: 978-84-616-0763-1, pp. 1784-1793.
17. **Michailidis, M. P.**, Pappasolomou, I., & Iacovidou, M. (2012). Paving the Way to Educational Excellence: An Examination into Student Satisfaction in Tertiary Education, *ICERI2012 5th International Conference in Education Research & Innovation*, 19-21 November, Madrid, Spain, ISBN: 978-84-616-0763-1, pp. 1794-1803.
18. **Michailidis M. P.**, & Charalambous, M. (2012) *Good Leadership Enhances Performance* *British Academy of Management*, Cardiff University, UK. 11-13 September.
19. **Michailidis M.P.** Pappasolomou I, & Gantzias, G., (2011) From the Unemployment Line to the Desks of Adult Education. *ICERI2011 4th International Conference in Education Research and Innovation*, 14-16 November Madrid Spain, ISBN: 978-84-615-3324-4. pp. 1488–1500.
20. Pappasolomou I, **Michailidis M.P.** & Iacovidou M. (2011). Exploring the Rhetoric and Reality of Internal Marketing in a Private University in Cyprus. *ICERI2011 4th International Conference, in Education Research and Innovation*, 14-16 November Madrid Spain, ISBN: 978-84-615-3324-4, pp. 1528–1538.
21. **Michailidis M. P.**, & Elsaadani, M. (2011). A Study of Job Satisfaction in the Banking Industry. *British Academy of Management*, Aston Business School Birmingham, Birmingham, UK. 13-15 September., MB 564-10512, p.51.
22. **Michailidis M. P.** & Dracou, N. (2011). The Job Redesigning Process: A Study of Medical Representatives using the Job Characteristics Model. *The Management, Finance & Accounting Research Conference, Hawaii - The Journal of American Academy of Business*, U.S.A. 2-5 June, ISSN 1553 – 5827.

23. **Michailidis M. P.** & Economou M., (2011). Corporate Social Responsibility Practices in the Retail Industry in Cyprus. *16th International Conference in Corporate and Marketing Communications*. Athens, Greece, April 27-29, ISBN: 978-960-9443-07-4, pp. 372-383.
24. Constantinou A., **Michailidis M. P.** & Kyriakidou N. (2011). Career Guidance: A study of Factors that Influence Students' Choices for Undergraduate Students, EUROPEAN CAREER Guidance Counseling Conference, CAREER-EU 2011, Athens, Greece, 27 April - 1 May, ERACONANDCAREER-EU2011 ISBN 978-9963-9169-1-7, p. 66.
25. **Michailidis M.**, Morphitou R., Louca S., (2011). Continuing Education of Unemployed Graduates: The case Study of Cyprus, 9th Annual *Hawaii International Conference on Education*, Hawaii, January 4-7, ISSN 1541-5880, p. 4560.
26. Morphitou R., Louca S., **Michailidis M.**, (2011). Promotional Tools in Higher Education: the case of Private Universities in Cyprus. 9th Annual *Hawaii International Conference on Education*, Hawaii, January 4-7, ISSN 1541-5880, pp. 280-282.
27. **Michailidis M.P.** & Dracou, N. (2010) Job Characteristics Model: The Redesign Process of the Medical Representative in Cyprus. *Business & Economics Society International Annual Conference, (B&ESI)*, Athens, Greece. 15-19, July.
28. **Michailidis M.P.** & Michaelides, N. (2010) Quality Management: Managing the Human Workforce in Uncertain Times. *Business & Economics Society International Annual Conference, (B&ESI)*, Athens, Greece 15-19 July.
29. **Michailidis, M.P.** & Kkolos, P. A (2009). Study of Job Satisfaction and Employees in the Restaurant. *Industry 2nd Annual EuroMed Conference EuroMed Academy of Business (EMAB)*, , Italy 17- 18 November.
30. **Michailidis M.P.**, Evripidou. S, and Hassid, J. (2009). FINALIST - Financial Literacy Stimulation: The Case Study of Cyprus. *The Global Management & Information Technology Research Conference*. New York, USA 20-23 May.
31. **Michailidis M.P.** (2008). Working Women in Cyprus: Working Challenges: Equal Rights for Unequal Positions. *1st Annual EuroMed Conference EuroMed Academy of Business (EMAB)*, Marseille, France 17- 18 November.
32. **Michailidis M.P.** (2007). Women in the Work Environment: Equal Rights for Unequal Positions. *VI Forum of the Regional Association of Social Work Aquitaine The ordeal of inequality and the experience of injustice: what responses can social work bring? - International comparisons* - Institut régional du travail social Aquitaine Talence, France 21-23 November.
33. Marios, A. & **Michailidis, M.P.** (2007). Acculturative Distress in Cypriot Young Adults: A Risk Factor for Physical Illness. ELPSE (ΕΛΨΕ). *Third Annual Meeting of Clinical and Health Psychology*. Aristotelion University of Thessaloni, Greece 9-11, November.
34. Kassinopoulos M. & **Michailidis, M.P.** (2007). Implementation of the Three Cycles in European Higher Education Institutions: From Theory to Practice. *International Conference on Engineering Education and Research (iCEER)*. Victoria University, Melbourne Victoria, Australia to be held on 2-7 December.
35. **Michailidis M.P.** (2007). Research and synergies at the EUSW Net. *Third Annual Meeting EUSW*. Seville, Spain 25-27, October.
36. Louca S, **Michailidis M. P.**, & Christou, C. (2007). Developing ICT Women Entrepreneurship Examples from Europe. *International Academy of Business and Public Administration Disciplines (IABPAD)*. Conference, New Orleans, Louisiana, USA, October.
37. **Michailidis M.P.**, Louca S., Ktoridou, D., & Gregoriou, G. (2007). Rising Unemployment, its impact on Family Life and measures to alleviate it. *Social Changes and Social Work, EASSW-IFSW Conference*, Parma, Italy.13-18 March.

38. **Michailidis, M.P., et al.** (2005). *Children, Young People and families in a European Context. Social Work Challenges for Social Cohesion International Conference EASSW*. Nicosia, Cyprus.
39. **Michailidis, M.P.** (2004). *Women's Stressors: A Study of Continuity and Change*. Mediterranean Institute for Gender Studies-Gender in the Mediterranean Discourse and Practices. Nicosia Cyprus.
40. **Michailidis, M. P.** and Anne van den Berg (2004). Single mothers and their social integration process: *The comparative studies of The Netherlands and Cyprus Institute Regional du travail social aquitaine- Vth Forum-Individuals, risks and social work international comparisons*. Bordeaux, France.
41. **Michailidis, M.P.** (2004). *Women's Stressors: A Study of Continuity and Change*. Mediterranean Institute for Gender Studies-Gender in the Mediterranean Discourse and Practices. Nicosia Cyprus.
42. **Michailidis, M.P.** & Koutsoulis, M. (2003). The Characteristics of the Effective *Teacher in Cyprus Public High Schools: The Students' Perspective*. AERA Annual Conference, Chicago, U.S.A.
43. **Michailidis, M.P.**, Forawi, S.A., & Nikaido, S.S. (2003). How Do College Students Perceive the Nature of Science Globally? *Society of Information Technology for Teacher Education Proceedings*, Vol. 4, pp. 3041-3044.
44. **Michailidis, M.P.** & Asimenos. A. (2003). Parental Stress as a Causal Factor to Aggressive Behavior toward their Children. *Annual Greek Psychological Conference*, Rhodes, Greece.
45. **Michailidis, M.P.** & Forawi, S. (2002). A Cross Cultural Study: Students' Conceptions of Science in three different Countries. *AERA Annual Conference, New Orleans, U.S.A.*
46. **Michailidis, M.P.** (2001). A Cross-Cultural Study of Students Conceptions of Science. *NSTA, National Convention*. St. Louis Missouri, U.S.A.
47. **Michailidis, M.P.** & Forawi, S. (2000). Pre-service Teachers' Conceptions of Science and Inquiry Teaching: Achieving Goals of National Science Education Standards. *NARST, Annual Conference*, New Orleans, U.S.A.
48. **Michailidis, M.P.** & Asimenos, A. (2000). Stress as it relates to Parent-Child Systems of children in First Grade in Cyprus. 27th, *Annual International Conference of Psychology*, Stockholm, Sweden.
49. **Michailidis M.P.** & Asimenos, A. (1999). Occupational Stress as it relates to Higher Education, Individuals and Organizations. *NEERO Annual Conference*, Portsmouth N.H., U.S.A.
50. **Michailidis, M.P.** & Catalozzi, J. (1998). Factors that Contribute to Gender and Origin Differences in Acculturative Stress Experienced by International Students in Cyprus. *NEERO Annual Conference* Portland, Maine, U.S.A.
51. **Michailidis, M.P.** (1998). Culture, Ethnicity, Gender and Acculturative Stress. *The 1998 London Conference-The British Psychological Society*, London, U.K.
52. **Michailidis, M.P.** & Catalozzi, J. (1997). A Study of Factors that Contribute to Acculturative Stress experienced by International Students in Cyprus. *NEERO Annual Conference*, Portsmouth N.H., U.S.A.
53. **Michailidis, M.P.** & Catalozzi, J. (1997). A Study of International Students and Acculturative Stress. *NEERO Annual Conference*, Portsmouth N.H. U.S.A.
54. **Michailidis, M.P.** & Catalozzi, J. (1997). Gender differences in Acculturative Stress within International Students. *NEERO Annual Conference*, Portsmouth N.H. U.S.A.
55. **Michailidis, M.P.** & Olsen, A. (1996). A Study of Factors that Contribute to Stress within International Students. *NEERO Annual Conference*, Portsmouth N.H. U.S. A.

Invited Speaker (Selected):

1. **Michailidis, M.P. (2024).** *AI applications in Business*, International Doctoral Summer School South Italy, University of Salerno, Italy. June 10-14, 2024
2. **Michailidis, M.P. (2023).** *The duality of work digitization and psychological occupational safety*. **International Conference CyOSH 2023** The Cyprus Safety and Health Association (CYSHA), "Digitalization and New forms of work", Nicosia Cyprus 19 October 2023.
3. **Michailidis, M.P. (2023).** *Occupational Stress and Stress Management*, The impact of stress on our Health, Nicosia Cyprus, 25 January 2023
4. **Michailidis, M.P. (2018).** *The new era of Human Resource Management: the challenges of AI and blockchain on recruiting practices*. Decentralized, Athens, Greece, November 18-19.
5. **Michailidis, M.P. (2017).** *Work-place Bullying*, University of the Aegean, Greece Summer School in NAXOS *Education, Life Long Learning and Local Development*, July 16-28, 2017.
6. **Michailidis, M.P. (2016).** *Balancing Career and Personal Life*, University of the Aegean, Greece Summer School in NAXOS *Education, Lifelong Learning and Local Development*, July 11-24, 2016.
7. **Michailidis, M.P. (2016).** *Balancing Work & Family Life in today's society*. Cyprus Women's Symposium. A.G. Leventis Scholars Association, Nicosia, 27-28 May.
8. **Michailidis, M.P. (2016).** *Balancing Work & Family Life*. YinAlithea Cyprus Women's Conference, Limassol, 19th & 20th March.
9. **Michailidis, M.P. (2013 & 2014 – 2016).** *Combating Gendered Occupational Segregation & Combating Gender Segregation in Employment-Provision of Training Services among Career Consultants, Educators and Parents*. "Actions for reducing the gender pay gap", which is integrated under the priority pillar "Enlargement of the labor market and employment conditions of social cohesion" of the Operational Programme "Employment, Human Capital and Social Cohesion 2007-2013 implemented by the Ministry of Labour and Social Insurance, Department of Labour Relations and co- financed by the European Social Fund
10. **Michailidis, M.P. (2013).** Increase Employability Through Entrepreneurship and Innovation training, University of the Aegean, Greece Summer School in NAXOS *Entrepreneurship, Innovation and Local Development*, July 15-27, 2013.
11. **Michailidis, M.P. (2012).** Job Classification/Job Evaluation, Session Coordinator. Equal Pay Between Men and Women. Tripartite Conference. *Tackling gender pay gap: Best practices around four perspectives*. Limassol, October 29-30
12. **Michailidis, M.P. (2012).** *CV Writing & Interview skills, Employability Seminar* University of Nicosia Cyprus, May
13. **Michailidis, M.P. (2012).** Europass, University of Nicosia, Cyprus, May
14. **Michailidis, M.P. (2011).** *CV Writing & Interview skills*, Cyprus Presidency of the EE. Nicosia, November.
15. **Michailidis, M.P. (2010).** The Border Guard Office of the Cyprus Police Academy FRONTEX, *Multicultural communication*, Limassol, Cyprus, October.
16. **Michailidis, M.P. (2009 & 2010).** EURES-European Job Days, *EUROPASS & Interview*
17. *skills*, Nicosia & Larnaca, Cyprus.
18. **Michailidis, M.P. (2010).** THE elp-DESK PROJECT "Europass Language Passport Dissemination Tools Network" Europass & Career Skills, University of Cyprus, Nicosia Cyprus, October.
19. **Michailidis M.P. (2010).** CyHRMA delegates Leonardo da Vinci Mobility Exchange program to Romania HR Club. Bucharest Romania April 24-May 2

20. **Michailidis M.P.**, Evripidou. S, (2009). *FINALIST - Financial Literacy Stimulation: the Case of Cyprus*. FINALIST Closing Conference. University of Piraeus, Athens, Greece, 15 December.
21. **Michailidis M.P.** (2009). Erasmus Faculty Exchange, Business School, University of Surrey, UK, September/October.
22. **Michailidis, M.P.** (2009). *Working Women*: Cyprus Federation Business & Professional Women, University of Cyprus, March, Nicosia Cyprus.
23. **Michailidis, M.P. & Marios, A.** (2008). *Acculturative Distress of Young Adults*. Open University, University of Nicosia, Cyprus
24. **Michailidis, M.P.** (2007). *Unemployment it consequences of the family and measures to alleviate it*. Open University of Intercollege, Nicosia, Cyprus
25. **Michailidis, M.P.** (2007). *Poverty and its Consequences on Global Well-being* EUSW Social Work Summer School, Fachhochschule Vorarlberg University for Applied Science July, Dornbirn, Austria.
26. **Michailidis, M.P.** (2007). *Unemployment it consequences of the family and measures to alleviate it*. Open University of Intercollege, Nicosia, Cyprus.
27. **Michailidis, M.P.** (2005). *Family, Work, Women and Stress*. Open University of Intercollege, Nicosia, Cyprus.
28. **Michailidis, M.P.** (2004). *Multicultural Policing and Stress*. Police Academy – Conference on: Multiculturalism and Policing, Nicosia, Cyprus.
29. **Michailidis, M.P.** (2004). *Children’s Social and Emotional Development*. –Series of seminars on: Parents’ and Educator’s Understanding of Children’s World. Intercollege, Larnaca, Cyprus
30. **Michailidis, M.P.** (2004). *Interpersonal Relationships of Children during the Pre-School years*. Conference on: The Timely Diagnosis of Children’s Developmental and Learning Difficulties, Intercollege, Limassol, Cyprus
31. **Michailidis, M.P.** (2003). *The Social Welfare Services in Cyprus*. 2nd Annual Meeting of EUSW, European Social Work Communalities and Differences, Fachhochschule Vorarlberg, University of Applied Science, Dornbirn, Austria.
32. **Michailidis, M.P.** (2002). *The Social Work Programs and Tertiary Education in Cyprus*. Annual Meeting European Social Work Communalities and Differences, Socrates/Erasmus Program. University of Parma, Italy.
33. **Michailidis, M.P.** (2001). *Challenges for the Young Child*. International Early Years Conference Day. Ledra Palace, Nicosia, Cyprus.
34. **Michailidis, M.P.** (2000). *Client Centred Approach in Business*. Annual Conference on: Client Centred Psychotherapy and the Applications of the Person-Centred Approach, Brno, Czech Republic.

Discussant on Television:

1. RIK: TV Discussant on ‘We discuss it’, “*Stress in our Life*” 2007. Cyprus
2. RIK: TV Discussant on 1088line: *Education for All*, 2002. Cyprus
3. RIK: TV Discussant on 1088line: *Social Isolation*, 2001. Cyprus
4. RIK: TV Discussant on *The Handicapped*, 1997. Cyprus

Conference/Seminar Organization (Selected list):

- Co-organizer of the ‘International Conference on Women Entrepreneurs and Leaders’, University of Nicosia, September 22-24 2016.
- Co-organizer of the *Cyprus Women’s Symposium*. “Studying Women from a multidisciplinary approach” Leventis Scholars Association, Nicosia, May 27-28 2016.
- Co-organizer of the speech “Women and Decision Making”, Intercollege Limassol, October 7 2015.
- Co-organizer of the presentation “Entrepreneurship: A Global Perspective”, University of Nicosia, November 5 2014.
- Co-organizer of the presentation “Information Day” for the students of School of Business, University of Nicosia, October 15 2014.
- Co-organizer of the presentation “Engineering Management: Preparing Engineering Managers to Drive Technological and Social Change”, University of Nicosia, February 21 2014.
- Co-organizer of the presentation “Handshake with the ICT”, University of Nicosia, November 16 2013.
- Co-organizer of the presentation “Information Day” for the students of School of Business, University of Nicosia, October 16 2013.
- Co-organizer of the talk “Info-Communication Globalization, Social Media and Digital Payments: The Code of Digital Transactions and the Global Info-Cash”, Classic Hotel, May 22 2013.
- Co-organizer of the conference “Women at a Time of Crisis”, University of Nicosia, April 3 2013.
- Co-organizer of the talk “Economic and Social Policy in Greece towards and inside the European Union”, University of Nicosia, October 25 2012.
- Co-organizer of the lecture “Creating Entrepreneurship – challenges in a changing economy”, October 23 2012.
- Co-organizer of “How to deal with stress during the financial Crisis”, University of Nicosia, October 9, 2012.
- Co-organizer of WISE Workshop Women Integration and Skills for Entrepreneurship (*Leonardo da Vinci WISE project – “Women workers and entrepreneurs in the ICT sector”*), Intercollege, Nicosia, Cyprus, October 13 2006.
- *Successfully Managing People*, Holiday Inn, Nicosia, Cyprus December 12-13, 2006.
- Co-organizer of International Conference “Social Work Challenges for Social Cohesion” International Conference Center, Nicosia, Cyprus. May 23-25 2005.
- *A health Day at Intercollege*, Intercollege, Cyprus April 2002.
- *Education for a Culture of Peace*. Intercollege, Cyprus May 2002.
- *Theatre in Early Education.*, Intercollege, Cyprus November, 2001.
- Various lecturers and seminars for the School of Education, 1996 –2003 (list provided upon request), Nicosia Cyprus
- *International Student Health Forum* University of Massachusetts, USA April 1996.
- Keynote Speak at EUSW Summer School Social Work in an Intercultural Context; paper on *Poverty and its Consequence on Economic, Social and Political aspects of Society*. Theme on "How to embrace diversity to promote social cohesion", Fachhochschule Vorarlberg, University of Applied Science, Dornbirn (Austria), 16-28 July 2007.

Reviewer

- IJHRM- International Journal of Human Resource Management, Rutgers, UK (2013-on)
- IEEE- EDUCON Global Engineering Education Conferences (2024-on)
- BAM –British Academy of Management, UK, (2011-2013)
- NEERO - New England Educational Research Organization USA (1997- 1999).
- AERA – American Educational Research Association USA (2000 – 2008).
- Social Behavior and Personality: An International Journal (2006-2007)

Administrative experience

- Vice president of Intercollege’s Faculty Union, 2006-2008
- Council member, faculty representative of Intercollege’s Council, 2006-7
- Coordinator of: School of Education, Intercollege, 1996-2001
- Coordinator (acting) of: MA Psychology, Intercollege, 1997-1998
- Head of: School of Education, Intercollege, 2001-2003
- Head of the New Programs Team of the School of Education, Intercollege and the facilitator of two new programs, 2001- 2003
- The author and editor of Intercollege’s School of Education Self- Studies for SEKAP, 1998, 2003 for all three campuses.
- Coach: for the new Dean and Coordinator of the School of Education, Intercollege, 2001-2002
- Head of Management & MIS, Business School, University of Nicosia, 2006-on
- Member of: Intercollege’s/University of Nicosia:
 - Research Committee: 1996-present.
 - Executive Council 2005-2007
 - Ranking Committee: 1997-on
 - Faculty Council 1998-2000
 - Senate member 2008-2024
 - Research Ethics Committee 2011-2020
 - Committee for Final Year Projects in the School of Education
 - MBA Thesis at Intercollege/University of Nicosia, 1996-on
- Dean of Business School, University of Nicosia, 2012- 2017
- Director of the Makridakis Open Forecasting Center (MOFC), University of Nicosia

Advisory

- External Examiner for HQAA (Hellenic Quality Assurance Agency for Higher Education in Greece) 2013-2014
- External program Examiner for HRM/HRD Masters programs at National University of Ireland (NUI) Maynooth, Ireland 2011-2014

- External Examiner for MBA Thesis (19) at ASE Academia de Studii Economice din Bucuresti, Bucharest, Romania June 2011
- Doctoral supervision at Leeds Metropolitan University, UK (2011 on)
- Doctoral supervision at the University of Nicosia (2012 on)
- Supervisor Final Year Projects for the School of Education Intercollege Nicosia Cyprus, 1996-2005.
- Supervised Final Year Projects for the Business School, Intercollege, Nicosia Cyprus
- MBA Thesis directed, at Intercollege/University of Nicosia, Nicosia Cyprus, 1997-on.
- MBA Thesis defence panel, Intercollege/University of Nicosia, Nicosia Cyprus, 1997-on
- Advising for academic purposes: Students in the School of Education, Intercollege, 1996-on, and for Students in the Liberal Arts program, Intercollege, 1996-2000.

Seminars designed (Partial list):

- *Selected Topics in Business Administration*, Course for the unemployed, University of Nicosia, Cyprus, February-May, 2013 & 2014.
- Employee redundancies and layoffs: *Practical & Emotional dimensions*, Power IMAGE, Nicosia, Cyprus, June, 20, 2012.
- CEPOL–European Police College (CEPOL 58/2011), *Multiculturalism and Communication*, Management of Diversity Conference, Nicosia Cyprus May 10-13.
- *CV writing & Interview skills*, series of seminars for The Cyprus Productivity Center, 2009-on.
- Series of Seminars on *Human Resource Management & Organizational Behavior* for the Cyprus Productivity Center, for the Unemployed (holding University degrees), 2009-on
- *The Psychology of Driving* for APA Consultants for Safe Driving 2004-2013, Cyprus (seminars for CYTA, Nicosia Municipality, AHK, CTC, and others).
- *Continuous Learning for Teachers*, Intercollege, Cyprus Spring 2002.
- *Employee Appraisal*, Demstar Training Center, Cyprus 2000-2007.
- *Employee Selection, Interviewing and Hiring*, Demstar Training Center, Cyprus 2000-2007.
- *Stress, Occupational & Stress Management*, Intercollege, Nicosia, Cyprus 2006.
- *Communication in a Multicultural Society*, Cyprus Police Academy, Cyprus 2005-on
- *Team & Group Work*, Cyprus Police Academy, Cyprus 2005-on
- *Motivation*, Cyprus Police Academy, Cyprus 2005-on.
- *Socrates/Erasmus teacher mobility*, University of Modena and Reggio Emilia, Italy, 2007.
- Seminar on Research Methodology *Research Synergies in Social Professions*, EUSW annual meeting, State of the Art of Social Work in Europe: in dialogue with the world, Maastricht, Holland, 2008.

Taught Courses

Undergraduate:

- BADM -234 Organizational Psychology (Behavior),

- MGT-481 Human Resource Management
- MGT-281 Introduction to Management
- EDUC-131 Introduction to Psychology,
- EDUC–235 Educational Psychology,
- EDUC-342 Pedagogy
- EDUC-499A Final Year Project
- EDUC 233-Psychology of Adjustment and Aging.
- PSY-220 Developmental Psychology
- PSCY–220A Child and Adolescent Development
- PSY-111 General Psychology II
- PSY-411 Industrial Organizational Psychology

Graduate:

- MBA 701 Organizational Behavior,
- MBA 607 Organizations and Human Resource Management,
- MBA- 699 MBA Thesis
- Henley Executive MBA Managing People,
- EDU – 580 Life Span Psychology,
- EDU- 556 Psychometric Testing.
- PSY – 581 Adolescent Psychology

Extra-Curricular Activities

Volunteer for:

- Psychotherapist for Intercollege’s students and faculty, 2000-2005
- Coordinator of MBA Society at Intercollege, 2004-6
- Elpida Foundation for Children with Cancer and Leukaemia, Board member Nicosia Cyprus, 2015-present
- Secretary & Spokesperson of the University of Massachusetts, USA, Graduate Student Association, 1995-1996.
- Coordinator of Institute for Multi-Tract Diplomacy, USA, 1997-2000.
- Vice President of the A. G. Leventis Scholars Association, Cyprus, 2016-on
- Daughters of Penelope, The Amazons of Cyprus, (AHEPA-American Hellenic Educational Progressive Association) founding member
- Speaker: at the University of the Aegean Summer Schools in Naxos Island, Greece, 2013-on